



Upskilling Trafford

Policy CT5: Social Value in New Developments

- A. All major development will be required to enter into local labour and training agreements through planning obligations and other mechanisms where appropriate that set out the following:
- i. An agreed percentage target for local labour
 - ii. A training and recruitment plan for local borough residents; and
 - iii. A commitment to an agreed proportion of local procurement of services and supplies.

Places for Everyone Links

Policy JP-J1

Relevant Strategic Objectives

SO2, SO4 and SO5

- 11.26. The Council seeks to establish a thriving, inclusive and productive economy, encouraging partnerships, working between employers and local supply chains, local training providers, and voluntary, community, faith and social enterprise (VCFSE) sector in Trafford.
- 11.27. Trafford has a strong, committed and resourceful Voluntary, Community, Faith and Social Enterprise (VCFSE) Sector built over many years. The VCFSE sector connects communities, supports individuals and families, delivers services, and provides opportunities for volunteering, training and skills development.
- 11.28. The sector supports communities and helps them to thrive, often supporting the most vulnerable in our society. A thriving and successful VCFSE Sector is fundamental to the economic, physical and mental well-being of Trafford residents.
- 11.29. In Trafford, it is estimated there are over 1,622 VCFSEs and 71% of these are micro-organisations working with local communities to help connect



socially isolated people, transform green spaces and deliver community services to our residents who need additional support.

- 11.30. The Council will encourage partnership working between employers and local training providers to help develop the skills of the local resident work force and sections of the community that are disadvantaged in the labour market.
- 11.31. Economic growth through development provides a good opportunity for local residents to gain increased access to new jobs and training, helping to reduce unemployment rates and economic inequalities, whilst also boosting skill levels and personal fulfilment.
- 11.32. Local job growth is therefore supported through seeking agreement with employers and developers to enter into local labour and training agreements, where appropriate.

Consultation Question 11-6

Do you support Policy CT5? Are there any changes required which would improve the policy? Please provide any supporting evidence which you think is relevant.